



## **NORTHERN FALCONS FC**

### **2021 Code of Conduct**

#### **General Guidelines**

- Attend ALL scheduled training sessions. If players are unable to attend, they MUST contact their coach or team manager directly or via TeamApp.
- Respect their team mates, coaches and club officials
- Respect opposition players and officials
- **ABSOLUTELY** refrain from **ANY FORM OF VILIFICATION** towards any member of our club, opposition clubs and their officials or any FV representatives
- Pay due respect to any appointed FV match officials
- Respect all club equipment and property including change rooms, club rooms and storage areas
- Act in a responsible and adult manner at training or games regardless of whether you are playing or watching. Any club member involved in any violent acts on or off the field of play will be dealt with harshly. This includes anti-social behaviour at any club function or event.
- Participate in the majority of club functions and events throughout the year
- Help on an as requested basis in ground set up on home match days
- Pay registration fees by the date stipulated by the committee or be ineligible to play until doing so
- Resolve grievances through the appropriate channels i.e. approach to the committee directly or via your coach or team manager
- Pay their own FV issued fines arising from disciplinary issues unless extenuating circumstances apply (committee to decide)

#### **Child Protection Officers**

Child Protection Officers (**CPOs**) are available to listen, discuss and clarify issues confronting individuals in our Club. Players, members, employees, volunteers and committee members can all speak with a CPO if they have concerns in relation to child abuse. The CPOs will make reports on behalf of the Club and ensure that adequate records are maintained. The Club CPOs will be listed on our club website and identified to all children and parents at the club.

- 1) Jela Ivankovic-Waters
- 2) Avril Horne

#### **Child Safety Guidelines**

- Unless unavoidable, no adult will have access to an unaccompanied minor without prior permission from the minor's parents or guardian.
- We will ensure all coaches, team managers and other team support staff have a valid Working with Children (WWCC check.)
- We will ensure appropriate training and education sessions in child safety are available to all new coaches, team managers.
- We will communicate our Child Safety Policy and Code of Conduct to our members via our web page
- We will take a preventative, proactive and participatory approach to child safety.
- We value and empower minors to participate in decisions which affect them.
- We will foster a culture of openness that supports disclosure of incidents.
- We will respect diversity in cultures and child rearing practices while keeping child safety paramount.

- Ensure minors know who to talk with if they are worried or are feeling unsafe, and that they are comfortable to do so.
- Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities; and
- Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk.

### **Child Safety Practices**

These actions are prohibited:

- ignore or disregard any suspected or disclosed child abuse;
- put a minor at risk of abuse;
- speak to a minor in a way that is or could be construed by any observer as overly harsh, threatening, intimidating, shaming, derogatory, demeaning, or humiliating. Some examples are offensive swearing in the presence of a minor, or intimidatory language and gestures directed at a minor.
- express inappropriate personal views on cultures, race or sexuality in the presence of a minor (unless the minor is a member of your family);
- discuss sexual activities with a minor (unless it is a specific job requirement and the person is trained to discuss these matters, or the minor is a member of your family), or engaging in any sexually-oriented conversations with a minor;
- have contact with a minor outside of Club activities or events without the Club's knowledge and/or consent;
- have any online contact with a minor (including by social media, email, instant messaging etc) or their family without the Club or Team's knowledge and/or consent;
- exchange personal contact details such as phone number, social networking sites or email addresses with a minor (unless the minor is a member of your family) without the Club or Team's knowledge and/or consent;
- using, possessing, or being under the influence of illegal drugs while in the presence of a minor;
- using, possessing, or being under the influence of alcohol while supervising a minor (unless the minor is a member of your family or your contact with the minor is accidental/incidental and you are not performing your professional obligations);
- providing or allowing a minor to consume illegal drugs;
- discriminate against any minor, including because of age, gender, race, culture, vulnerability, sexuality, ethnicity or disability;
- engage in rough physical games (outside of what is reasonably considered appropriate in a Club training session), hold, massage, kiss, cuddle or touch a minor in an inappropriate and or/culturally insensitive way (unless the minor is a member of your family and you comply with all relevant legislation);
- take a minor to their home or encourage meetings outside Club activities or events (unless the child is a member of your family or parental permission has been provided) without the Club or Team's knowledge and/or consent;
- photograph or video a minor inappropriately, or in circumstances where you have been requested to cease;
- being naked in the presence of a minor (unless the minor is a member of your family);
- possess sexually oriented or morally inappropriate printed materials (magazines, cards, videos, films, messages, clothing, etc.) in the presence of a minor;
- sleep in the same bed, sleeping bag or tent with a minor (unless the minor is a member of your family); and/or
- engage in sexual contact with a minor.

### **Related legislation**

- *Children, Youth and Families Act 2005* (Vic);
- *Child Wellbeing and Safety Act 2005* (Vic); and
- *Crimes Act 1958* (Vic)
- Child Protection Crisis Line – 24 Hours, seven days a week. Telephone: 13 12 78

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